



**MONTHLY**

**UGANDA PRISONS SERVICE**

# NEWSLETTER

**JANUARY 2024**



**NAM AND G77 SUMMITS, JANUARY 2024: UPS CONTRIBUTION AND NATIONAL GAINS**



**THANKS GIVING CEREMONY FOR SUCCESSFULL SUMMITS OF 19TH NAM AND G77+ CHINA**



**UGANDA CELEBRATES 38TH NRM LIBERATION ANNIVERSARY IN JINJA CITY**

# WISDOM CORNER



Be the change that you wish to see in the world.

**Mahatma Gandhi**

Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.

**Martin Luther King Jr.**

Success is not final, failure is not fatal: It is the courage to continue that counts.

**Winston Churchill**

The only thing we have to fear is fear itself.

**Franklin D. Roosevelt**

The best way to predict your future is to create it.

**Abraham Lincoln**

You may have to fight a battle more than once to win it.

**Margaret Thatcher**

Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek.

**Barack Obama**

It always seems impossible until it's done.

**Nelson Mandela**

The future belongs to those who believe in the beauty of their dreams.

**Eleanor Roosevelt**



FRANK BAINE MAYANJA

**SENIOR COMMISSIONER OF PRISONS  
(DEPUTY DIRECTOR - CORPORATE AFFAIRS  
AND PUBLIC RELATIONS OFFICER)**

Welcome to the January 2024 Edition of the Uganda Prisons Service Monthly Newsletter.

This issue highlights on: NAM And G77 Summits, January 2024, 38th NRM Liberation Anniversary, Rediness For Violent Extremism In UPS, Customer Care And Public Relations Training, Reflecting On Achievements Of Annual Agricultural Show - Jinja, Steady Rehabilitation Development in UPS, Celebration of 2023 PLE Results, Recognizing Retired Officers' Contributions, Setting Standards As A Center Of Excellence, Memory Lane, among others.

Enjoy.

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### EDITORIAL TEAM

**Chief Editor :** Frank Baine Mayanja, SCP

**Deputy Chief Editor:** Ayo Felix, SSP ICT

**Logistics:** Osekel Ingabat John, OS

#### Members

CP. Ssentalo Moses

SSP. Maureen Ninsiima

**Photo-journalist:** No.9456 Sgt. Tarsisio Ahimbisibwe.

No.14065 Cpl Warder Ayikubua Peter

**Reporter:** No. 17007 Cpl Warder Akena Fred

**Graphics:** No. 17242 Warder Ashaba Rac Mac

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Thursday, January 25<sup>th</sup>, 2024

## PRESS RELEASE

### RECAPTURE OF THREE (3) NOTORIOUS ESCAPEES FROM UG. PRISON MITYANA

Uganda Prisons Service has successfully recaptured three (3) prisoners who had escaped from UG. Prison Mityana on December 6th, 2023. Great thanks go to all those who participated in the re-arrest of the culprits.

The recaptured prisoners are:

1. Mfitumukiza Francis, 24 years old, from Rubange village, Murora sub-county, Kisoro district, was initially charged with murder and aggravated robbery.
2. Nasasira Gideon, 37 years old, from Muko village, Muko sub-county, Rubanda district. His original charges include aggravated robbery.
3. Hakiza Joseph, 27 years old, from Nyarubuye village, Katobo parish, Nyarubuye sub-county, Kisoro district. He was charged with aggravated defilement.

The recaptured prisoners will be further charged for escape.

Uganda Prisons Service is committed to ensure the safety and security of the community and inmates.

**FRANK BAINE MAYANJA**  
**SENIOR COMMISSIONER OF PRISONS**  
**DEPUTY DIRECTOR / SERVICE SPOKESPERSON**



17/1/2024

# PRESS RELEASE

## EXERCISE OF THE PREROGATIVE OF MERCY IN RESPECT OF 13 PRISONERS

In accordance with Article 121 (4) (a) of the 1995 Constitution of the Republic of Uganda, H.E the President has granted pardon to a total of 13 (Thirteen) Prisoners on public health and humanitarian grounds.

Name	Offense	Sentence
1. David Chandí Jamwa	Causing financial loss	12 Years
2. Ntale Vincent	Defilement	4½ Years
3. Drabo Nelson	Defilement	2 Years
4. Omirambe James	Defilement	6 Years
5. Aliama Samuel	Defilement	3 Years
6. Leku Francis	Defilement	3 Years
7. Kabila Joseph	Defilement	3 Years
8. Yoha Ayitia alias Samu	Defilement	4 Years
9. Kato Fred	Defilement	7 Years
10. Owino Jackson	Manslaughter	6 Years
11. Okello Zakaria	Defilement	5 Years
12. Nono Joseph	Defilement	5 Years
13. Ouma Mesach John (alias Ojambo)	Defilement	7 Years

The aforementioned were released accordingly.

**FRANK MAYANJA BAINE**  
**SENIOR COMMISSIONER OF PRISONS**  
**DEPUTY DIRECTOR CCA/SERVICE SPOKESPERSON**



## **H.E. GEN. YOWERI KAGUTA MUSEVENI**

### **PRESIDENT OF THE REPUBLIC OF UGANDA**

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Uganda Prisons Service congratulates H.E Yoweri Kaguta Museveni, the President of the Republic of Uganda on assuming the chairmanship of the 19th Summit of the Non-Aligned Movement (NAM) and G77. We are proud to witness your leadership on the global stage.

Your commitment to international collaboration and unity is commendable, and we are confident that your vision will guide NAM and G77 to greater achievements. We offer our full support and anticipate a term marked by success, collaboration, and positive global impact.

**Best wishes for a successful tenure.**



**UGANDA PRISONS SERVICE**  
**MONTHLY STATISTICS SUMMARY**  
**December, 2023**

## 1. PRISONERS

### 1.1. Population Change

Table 1: December, 2023 Average Population of Prisoners.

Categories	Nov-23			Dec-23			% Change
	Males	Females	Total	Males	Females	Total	
Convicts:	37,913	1,832	39,745	38,292	1,793	40,085	0.9
Remands:	34,609	1,689	36,298	34,599	1,685	36,284	-0.04
Debtors:	399	127	526	436	138	574	9.1
<b>Total:</b>	<b>72,921</b>	<b>3,648</b>	<b>76,569</b>	<b>73,327</b>	<b>3,616</b>	<b>76,943</b>	<b>0.5</b>
Percentage (%)	95.2	4.8	100.0	95.3	4.7	100.0	
Approved Capacity			20,996			20,996	
Occupancy Rate (%)			364.7			366.5	

### 1.2. Percentage composition of remands, convicts and debtors

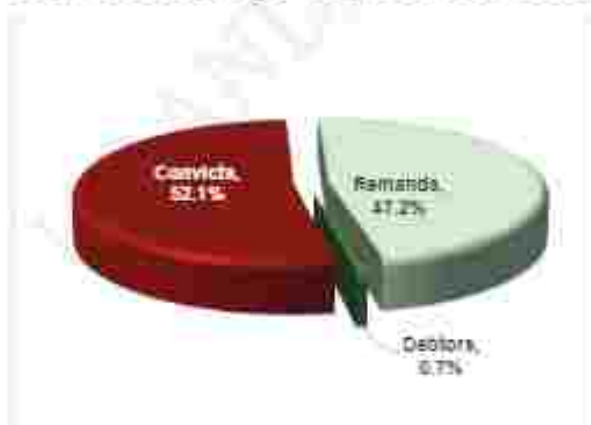


Figure 1: Composition of Prisons population

### 1.3. Monthly Population Trend of Prisoners from January to December, 2023.



Figure 2: Trend of prisoners' population growth for the period between January and December, 2023.



### 1.4. Population Composition Trends for Convicts, Remands, and Debtors from January to December, 2023.



Figure 3: Monthly composition trends of convicts, remands, and debtors

## 2. STAFFING POSITION

### 2.1 Staff Strength

Table 2: December, 2023 Staff Strength

STAFF CATEGORY	GENDER		TOTAL
	Males	Females	
<b>Uniformed</b>	<b>9,751</b>	<b>4,037</b>	<b>13,788</b>
Senior officers	518	116	634
Principal officers	668	171	839
NCOs	8,565	3,750	12,315
<b>Non-Uniformed</b>	<b>269</b>	<b>240</b>	<b>509</b>
Senior officers	99	78	177
Junior officers	170	162	332
<b>GRAND TOTAL</b>	<b>10,020</b>	<b>4,277</b>	<b>14,297</b>
Percentage	70.1	29.9	100.0

## 2.2 Uniformed staff by Rank

Table 3: Uniformed staff by Rank

Rank	Gender		Total
	Male	Female	
CGP	1		1
DCGP	1		1
ACGP	6		6
SCP	3		3
CP	15	5	20
ACP	16	6	22
SSP	41	7	48
SP	97	29	126
SASP	33	8	41
ASP	141	25	166
CASP	164	36	200
PO I	246	62	308
PO II	166	47	213
CPO	256	62	318
Ch/Wdr I	235	60	295
Ch/Wdr II	293	95	388
Ch/Wdr III	531	215	746
Sgt/Wdr	1,220	583	1,803
Cpl/Wdr	2,053	1,034	3,087
L/Cpl	685	320	1,005
Wdr	3,548	1,443	4,991
<b>Total</b>	<b>9,751</b>	<b>4,037</b>	<b>13,788</b>

# NAM AND G77 SUMMITS, JANUARY 2024: UPS CONTRIBUTION AND NATIONAL GAINS



**T**he Non-Aligned Movement (NAM) and Group of 77 (G77) summits held in Kampala, Uganda, witnessed extraordinary contributions from Uganda Prisons Service (UPS), highlighting its commitment to ensuring the success of the high-profile diplomatic events.

The Non-Aligned Movement (NAM) and the Group of 77 (G77) are both international organizations that emerged during the Cold War, primarily in the context of global politics and development.

### **Non-Aligned Movement (NAM):**

The Non-Aligned Movement is a group of states that are not formally aligned with or against any major power bloc. It originated during the Cold War as a response to the ideological and political polarization between the Western bloc, led by the United States, and the Eastern bloc, led by the Soviet Union. The founding principles of NAM include the promotion of peace, independence, and non-interference in the internal affairs of other nations.

The movement seeks to provide a platform for its member countries to pursue their own policies without aligning with any major power. The idea is



to maintain independence and sovereignty while promoting cooperation on common issues. Members of the Non-Aligned Movement come from various regions and political systems.

### **Group of 77 (G77):**

The Group of 77 is a coalition of developing nations, originally founded in 1964 by 77 member countries, hence the name. The group's primary focus is on promoting economic cooperation and development among its member states. Over time, the membership of the G77 has expanded, and it currently includes more than 130 member countries from Africa, Asia, Latin America, and the Middle East.

The G77 provides a forum for developing

countries to coordinate and articulate their positions on economic and development issues within international organizations, particularly the United Nations. The group advocates for the interests of developing nations in areas such as trade, finance, technology transfer, and sustainable development.

The UPS played a multifaceted role, with its involvement extending beyond the conventional responsibilities associated with the institution's mandate. From ensuring protocol and security to showcasing their manufacturing might, Uganda Prisons Service emerged as an indispensable ally in making the summits a resounding success.



*ACCP Robert Munanura welcoming heads of state for the NAM summit 2024 at Entebbe Airport*

**Exemplary Protocol Services:**

The UPS went above and beyond in extending protocol services, showcasing a warm and welcoming spirit. Delegates arriving at Entebbe International Airport were greeted by UPS personnel, and their departure was equally dignified with the same courtesy. The smooth and well-coordinated protocol services provided by the UPS added a touch of professionalism and hospitality to the summits.

**Expert Drivers at the Helm:**

One of the standout contributions came in the form of 31 expert drivers provided by the UPS. These skilled drivers played a crucial role in ferrying delegates to various destinations within and outside Kampala for official duties. Their efficiency and professionalism not only facilitated seamless logistics during the summits but also left a lasting impression on the delegates.

**Crafting Unity Through Flags:**

Uganda Prisons Industries, a division of the UPS, took the initiative to manufacture flags representing all member states participating in the summits.



*Prison drivers who participated in transportation of visitors during the NAM summit*

These meticulously crafted flags not only adorned the venues but also symbolized the unity and diversity of the nations coming together to discuss pressing global issues. The effort underscored Uganda's commitment to playing a pivotal role in fostering international cooperation.



*National flags fly high at the NAM summit*

**Ensuring Safety and Order:**

With security being a top priority during such high-profile events, the UPS stepped up to the challenge by providing a robust security apparatus. Working in tandem with other law enforcement agencies, the UPS played a key role in maintaining law and order throughout the summits. Their presence was felt both within the summit venues and the peripheries, ensuring a secure environment for the delegates and participants.

Mr. Robert Munanura, Assistant Commissioner-General of Prisons (Director: Production and Engineering) expressed gratitude for the opportunity to contribute to the success of the NAM and G77 summits. He highlighted the dedication and professionalism of UPS personnel who worked tirelessly to ensure the smooth execution of their responsibilities.

The commendable efforts of the Uganda Prisons Service during the NAM and G77 summits symbolises the diverse capabilities of the institution, showcasing its ability to transcend traditional roles and contribute significantly to international diplomacy.

# THANKS GIVING CEREMONY FOR SUCCESSFULL SUMMITS OF 19TH NAM AND G77+ CHINA



*E.L.C. president Yoweri Kaguta Museveni arrives for the Thanks giving ceremony at Bisiho Ceremonial Grounds, welcomed by ministers and service chiefs*

**H**E Yoweri Kaguta Museveni, the President of the republic of Uganda, also the Commander in Chief of the armed forces, led a heartfelt Thanksgiving ceremony to honor the tireless efforts of Uganda's security agencies during the recently concluded 19th Non-Aligned Movement Summit (NAM) and the Third South Summit of the Group of 77 and China (G77+China).

The ceremony brought together senior and junior officers from the Uganda People's Defence Forces (UPDF), Uganda Police Force (UPF), Uganda Prisons Service (UPS), and Internal Security Organisation (ISO).

President Museveni expressed his appreciation for the dedication and commitment of the security personnel who played a pivotal role in ensuring the success of the dual summits that took place from January 15 to 22, 2024. He particularly highlighted the achievement of peace and security as a testament to the patriotism and nationalism embedded in the personnel following the NRM doctrine.



*E.L.C. president Museveni opens heads the thanksgiving ceremony after the triumphant NAM and G77 summits. He is joined by ministers, religious leaders and service chiefs in celebration of shared success*

During the ceremony, the President directed the police and prison authorities to intensify efforts in constructing modern houses for security personnel, emphasizing that such accommodations are essential for enabling them to serve the country diligently. He commended the UPDF for their ongoing housing program and urged its extension to cover all units.

In his capacity as the current NAM Chairperson, President Museveni expressed a willingness to collaborate with non-NAM member states, provided they respect the cultural values of the member states. He emphasized the importance of working

towards global peace and stability and encouraged a South-to-South investment approach to achieve global affluence.



*H.E. Gen. Yoweri Kagame Museveni, the president of the Republic of Uganda*

**Our security doctrine is clear: as freedom fighters, we serve out of patriotism, not for monetary gain. Many of us fought for years without pay due to our love for Uganda. Your commitment to duty is crucial.**

President Museveni urged Uganda to capitalize on the opportunities arising from hosting the summits, emphasizing the need for global markets for locally produced goods. He highlighted the potential for massive markets for Ugandan products within the NAM and G77 groups.

Hon. Vincent Ssemujju, the Minister of Defence and Veteran Affairs, echoed the sentiment, calling the hosting of the summits a historic moment for Uganda. He credited President Museveni's leadership for the unbiased selection of Uganda as the host nation and acknowledged key personnel who contributed to the success of the gatherings.



*Hon. Vincent Ssemujju, Minister Defence and Veterans Affairs makes his remarks*

General Wilson Mbadi, the Chief of Defence Forces, extended gratitude on behalf of the armed forces for the President's hospitality and the successful joint security forces get-together. He emphasized the collaborative and resilient efforts of the security forces in ensuring the safety and security of the summit attendees.



*Distinguished guests at the ceremony: Gen. Wilson Mbadi Chief of Defence Forces, Maj. Gen. Geoffrey Tumwine Eastleigh Deputy KCP and Gen. Dr. Johannes Bwalyanga CDF*

As the nation strategizes to capitalize on the opportunities presented, the Thanksgiving ceremony served as a moment of reflection and celebration for the security agencies that played a crucial role in making the historic summits a resounding success.



*H.E the president at the ceremony*



*Lt. Col. Wilton Nkomo Chief of Defense Forces, Maj. Gen. Goodwin Tumwine Deputy DCP and Gen. Dr. Johannes Bwalya CDF at the ceremony*



*Mr. Moses Sentalo (Commissioner of Prisons) welcome CDF*



*Members of Uganda prisons top management led by DCP Samuel Akema at the function.*



*Senior officers of Prisons at the function*



*Officers from UPS, UPF and UPD at the celebration ceremony*

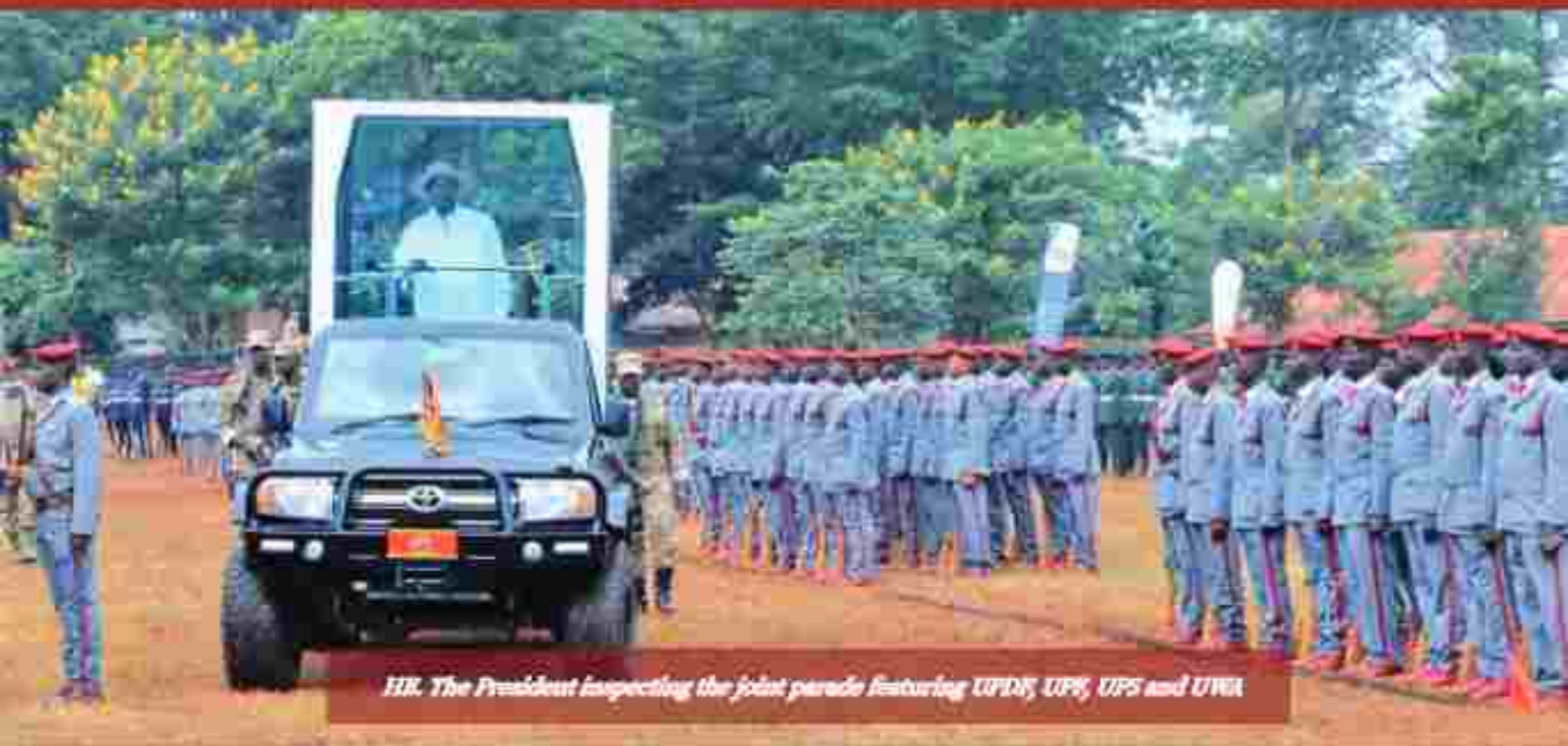


*Bakwesa artist - Coco Finger entertaining members of the security forces*



*A joint UPD, UPF and UPS band graced the occasion*

## UGANDA CELEBRATES 38TH NRM LIBERATION ANNIVERSARY IN JINJA CITY



*III. The President inspecting the joint parade featuring UPDS, UPK, UPS and UWA*

Uganda commemorated the 38th National Resistance Movement (NRM) Liberation Day on Friday January 26th, 2024 celebrating the historic moment when the NRM party overthrew the government in 1986 after a five-year guerrilla war. The event, presided over by His Excellency Yoweri Museveni, the President of the Republic of Uganda and Commander in Chief of the Armed Forces, took place at St. John Wakitaka Secondary School Playgrounds in Jinja City, Eastern Uganda.

Under the theme "Building a country we all cherish," aligned with the NRM's Manifesto of 2021-26, President Museveni reaffirmed Uganda's commitment to peace, security, and prosperity. "As we commemorate the 38th Anniversary of NRM's victory, I want to assure everybody including our visitors and investors that Uganda will remain a peaceful, secure, and prosperous country," he declared.

The President outlined key priorities for government, including free education, healthcare services, and opportunities for wealth creation and employment, particularly for the youth.

Highlighting the significant contributions made during the liberation struggles, a total of 53



*III. The President with UPS Golden Jubilee Medalists*

personalities were honored with medals. Among these, nine staff of Uganda Prisons Service (UPS) were awarded Golden Jubilee medals for their exceptional service to the nation. They are; Ms. Angeline Naluyima (Asst. Commissioner HR), Ms. Betty Atieno (Senior Auditor), Mr. Joshua Oluka (Principal Clinical Officer), Ms. Hope Kansiime (Senior Dispenser), Mr. Emmanuel Kisaame (Senior Clinical Officer), Ms. Agnes Timugibwa (Public Health Dentist), Ms. Margaret Namubiru (Nursing Assistant) and Ms. Sauda Buleru (Nursing Assistant).

The presence of Commissioner General Can. Dr. Johnson Byabashajja, service's top and senior management offices and Officers in Charge Prisons



within the Mid-Eastern and Iganga administrative regions highlighted UPS's commitment to national celebrations.



*Top: The CDF Gen. Wilton Mubiru and CDF Gen. Dr. JCU Nyabwaga. Bottom: CDF Gen. Alton along with other members of the DFI top management, greeting the NRM Liberation Day Observance in Jinja City.*

UPS demonstrated its dedication to the event through participation in a joint parade and band performance of Uganda Peoples Defence Forces, Uganda Police Force and Uganda Wildlife Authority, showcasing discipline and professionalism. Mr. Frank Baine, Senior Commissioner of Prisons, served as the assistant Master of Ceremonies, adding to the seamless execution of the day's proceedings.

The involvement of UPS in the celebrations was met with admiration, with attendees lauding their contribution to making the event memorable. "The presence and active participation of the Uganda Prisons Service added an extra layer of significance to the event especially the uniqueness in parade and band," remarked one attendee.



*Parade underway in quick march and slow march time*

The event drew a crowd of over 800 dignitaries, including foreign diplomats, as well as thousands of ruling party members and supporters. The national organizing committee ensured the smooth running of the celebrations, coordinating various aspects to create a vibrant and engaging atmosphere.

As Uganda reflects on its journey since the NRM's ascent to power, the 38th Liberation Day serves as a reminder of the nation's resilience and progress. With the Uganda Prisons Service and other institutions playing crucial roles, the country reaffirms its commitment to unity, development, and prosperity for all its citizens.



*Ms. Malima Akoo, Chief Assistant Superintendent of Prisons who was the UPS Guard II Commander led the goose march with patriotism at the NRM Day celebrations.*



*UPS Parade participants perform gun drill after the formation*

# GALLERY



*H.R the president inspects the band*



*UPS band performing at the Liberation Day Ceremony*



*CASR, Marian Akoo commands guard 3*



*CPO Ester Awaci commands guard 1*



*CPO Ester Awaci leads in quick march time*



*Ms. Innocent Amulio, Cadet Assistant Superintendent of Prisons commands Guard II with unwavering precision*



*CPO Gilbert Lira leads guard 5 in goose march*



*Guard 6 showcasing quick march prowess*

## SERVICE ABOVE SELF



*(Main Photo) The CGP Gen. Dr. J.O.R Byabashaija with members of the Rotary Club of Kajjansi at UG. Prisons Headquarters*

*Right: The CGP receives his accolade from Mr. Godfrey Tonywa, President of the Rotary Club of Kajjansi*



**T**he Commissioner General of Prisons, Dr. J.O.R Johnson Byabashaija, was recently honored by the Rotary Club of Kajjansi with the prestigious Major Donors Pin (MDP) at Uganda Prisons Headquarters on January 3, 2024. This recognition reflects his dedication to community service and collaboration.

The ceremony, led by Mr. Godfrey Tonywa, President of the Rotary Club of Kajjansi, welcomed esteemed members of the Rotary community, including prominent figures like Rotarian Ismael Mukasa, Rotarian Francisco Semwanga, and Rotarian Theresa Baganja.

During the event, President Godfrey Tonywa praised Dr. Byabashaija for his exceptional support and mentorship towards the Rotary Club of Kajjansi. He highlighted the Commissioner General's outstanding leadership within the Uganda Prisons Service and wished him a prosperous 2024.

The Major Donors Pin award signifies Dr. Byabashaija's commitment and significant contributions to the Rotary Club of Kajjansi, showcasing his dedication to philanthropy and community service. Grateful for the acknowledgment, Dr. Byabashaija emphasized the importance of collaboration between institutions like the Uganda

Prisons Service and the Rotary Club to drive positive change within communities.

This recognition underscores the significance of partnerships between public institutions and civic organizations in creating meaningful impacts and nurturing a spirit of generosity and service within society.

The event concluded with well-wishes for continued success and collaboration between the Uganda Prisons Service and the Rotary Club of Kajjansi, promising a year of positive change and impactful initiatives.

The Major Donors Pin serves as a symbol of gratitude from Rotary International to individuals contributing significantly to the Rotary Foundation. It acknowledges substantial financial support that aids in addressing global challenges, supporting communities, and fostering positive change worldwide. This recognition is a testament to the Commissioner General's generosity and highlights the importance of partnerships for societal betterment.

## REFLECTING ON ACHIEVEMENTS OF ANNUAL AGRICULTURAL SHOW - JINJA



*Mr. Hon. Baki Ssemu Nsububa, the Third Deputy Prime Minister of Uganda (max active) in a group photo with the UPS team during the show in Jinja.*

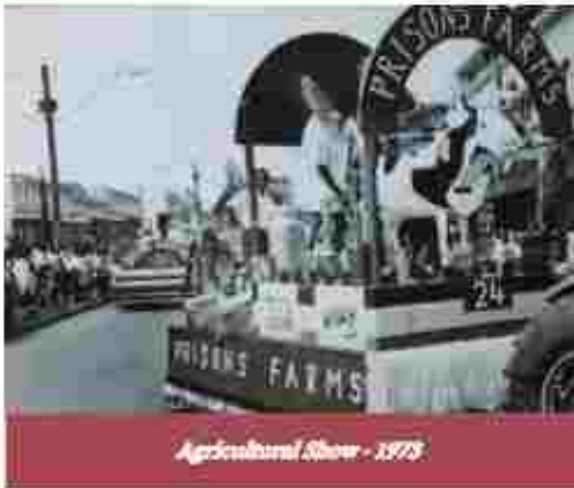
**T**he overall winners of the 29th edition of the National Agricultural Show of July 2023 wish all Ugandans a successful NRM Liberation Day celebration.

The National Agricultural Show organized by Uganda National Farmers Federation (UNFFE) in partnership with the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF) at the Source of the Nile in Jinja City stands as a platform for learning, knowledge exchange, and innovation in the agricultural sector, offering diverse opportunities for participants. Beyond education, it serves as a dynamic marketplace connecting farmers, value chain actors, and financial service providers, fostering collaboration between private and public sectors.

The event caters for various interests within the agricultural landscape, providing valuable insights for farmers, representatives of farmers' associations, government ministries, departments and agencies to actively contribute to Uganda's agricultural growth. The convergence of these diverse stakeholders fosters a culture of knowledge exchange and collective impact. It encourages the sharing of best practices, innovative ideas, and technological advancements.

This collaborative spirit amplifies the show's impact, fueling a holistic progression within the agricultural domain. For about six decades, the National Agricultural Show has showcased Uganda's agricultural might. In this grand exhibition, Uganda Prisons Service (UPS) has been a firm participant and frequent winner for 29 years, embodying a commitment to agricultural excellence and societal transformation.

UPS not only displays high-quality crops and products but also emphasizes practical and vocational training, linking its efforts to the nation's broader agenda of economic transformation. UPS has demonstrated a longstanding commitment to agricultural excellence since the post-colonial era, using their exhibition stalls not just as a showcase but as a dedication to transforming lives through agricultural and industrial training. This aligns with Uganda's vision for economic growth, as UPS contributes to building a skilled workforce crucial for development.



*Agricultural Show - 1973*

As Uganda commemorates the NRM Liberation Day celebration with the theme "Building the country we all cherish," the longstanding commitment of UPS at the National Agricultural Show symbolizes a collective stride towards a prosperous nation. The dedication to excellence, transformation, and skill development resonates with the theme, portraying the efforts of UPS as an integral part of building the cherished country envisioned by the National Resistance Movement.

While receiving the winner's trophy from the UPS trade show organizing team at Prisons Headquarters, the Commissioner General of Prisons (CGP) Gen. Dr. J.O.R Byabashaija expressed his appreciation for the continuous participation of the service in national programs. He congratulated the team for showcasing cutting-edge technologies, thereby elevating the institution as a centre of attraction and eventually emerging as the overall winner.

Dr. Byabashaija reaffirmed UPS's commitment to implementing Presidential directives such as; Buy Uganda Build Uganda (BUBU) to revitalize Prisons Industries, Maize seed multiplication for food security interventions and Cotton production to revive the textile industries. The CGP highlighted how these initiatives contribute significantly to the socio-economic transformation of Uganda.

**Rehabilitation and Skill Development:**

Over the years, Uganda Prisons Service presence has exemplified a deep commitment to rehabilitation of inmates through vocational training. This engagement has yielded tangible outcomes, equipping inmates not just with farming skills but also igniting a sense of purpose and prospects for societal reintegration.



*The vice minister for Agriculture, Hon. Fredrick Bwire Nyabingi hands over the overall winning trophy to UPS in 2023*



*The CGP, Gen. Dr. J.O.R Byabashaija receives the trophy from the Show team leader*



*ACCP Robert Mwanuzi inspecting the handmade crafts by inmates of Jinja Prison during the show*

The displays presented by Uganda Prisons Service have mirrored Uganda's agricultural evolution. Exhibits showcased advancements in farming methods, agribusiness models, and technological innovations. Attendees have witnessed firsthand the transformative impact of these developments on increased productivity and production.



*Dr. Hon. Sibile Isyoma Muhaduma, the Third Deputy Prisons Minister of Uganda (center) arrives at the UPS decontamination farms during a guided tour at the center.*

As Uganda commemorates the NRM Liberation Day celebration with the theme "Building the country we all cherish," the longstanding commitment of UPS at the National Agricultural Show symbolizes a collective stride towards a prosperous nation. The dedication to excellence, transformation, and skill development resonates with the theme, portraying the efforts of UPS as an integral part of building the cherished country envisioned by the National Resistance Movement.

**Socio-Economic Impact on Show goers and Communities:**

Uganda Prisons Service's involvement has resonated far beyond the exhibition stalls. It has rippled through the lives of show goers and communities, particularly within the Busoga sub-region and Uganda as a whole. By adopting learned agricultural practices, attendees have experienced economic empowerment, leading to growth in entrepreneurship, job creation opportunities, and strengthened local economies.



*Dr. Georgero Betsiga, Superintendent of Prisons (Livestock) talking farmers from Karamoja Sub-region of pasture management.*

**1. Inspiration and Educational Outreach:**

Uganda Prisons Service's consistent participation has not only inspired inmates but also engaged and educated show goers about the rehabilitative potential of agriculture especially students and pupils of various institutions of learning at all levels. It serves as a ray of hope, offering insights into skilling, societal reintegration, and the positive impact of social economic transformation of Uganda.



*Agricultural students of St. Mary's College Kisubi research on Agricultural Mechanization in Uganda Prisons Service.*

Uganda Prisons Service's consistent participation has not only inspired inmates but also engaged and educated show goers about the rehabilitative potential of agriculture especially students and pupils of various institutions of learning at all levels. It serves as a ray of hope, offering insights into skilling, societal reintegration, and the positive impact of social economic transformation of Uganda.

**Collaborative Synergy for Agricultural Advancement:**

The National Agricultural Show in Jinja emerges as a melting pot of collaborative efforts among diverse stakeholders. Government agencies, departments, private enterprises, and individual entrepreneurs converge with a shared vision of fostering agricultural growth and societal development.

**Government Agencies and Departments and Non Governmental Organizations:**

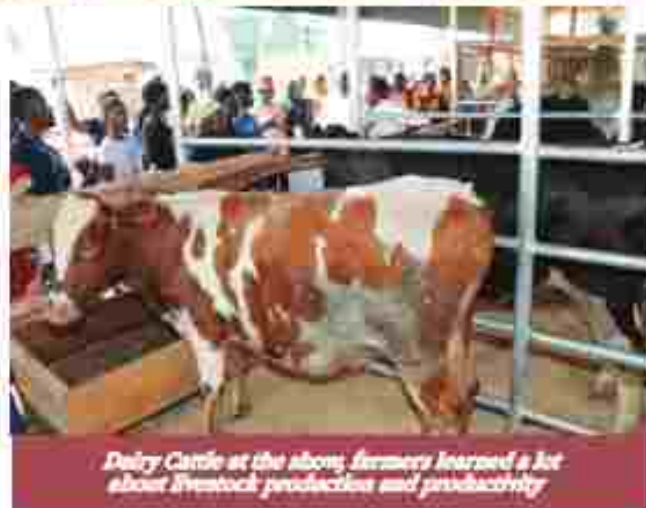


*Dr. Monica Museveni, Minister in the Office of the President in charge of Science, Technology, and Innovation during a walk around tour at the UPS Livestock exhibition center in Jinja.*

The event serves as a meeting ground for various governmental bodies and NGO's involved in agriculture, rural development, and vocational training among others. The collaborative synergy among these entities aims at devising comprehensive strategies, sharing resources, and amplifying efforts to drive sustainable agricultural practices and rural prosperity.

Alongside government and NGO's representation, private enterprises and individual entrepreneurs play an instrumental role in the show's narrative. Their participation showcases technological advancements, market-oriented approaches, and investment opportunities within the agricultural sector. This collaboration encourages innovation adoption and facilitates business linkages for enhanced agricultural development.

**Strategy for Heavy returns in beef and dairy products through advanced Livestock Production**



*Dairy Cattle at the show, farmers learned a lot about livestock production and productivity*

In it's decades of presence at the National Agricultural Show, Uganda Prisons Service has been at the forefront of not only showcasing crop husbandry but also demonstrating significant strides in livestock husbandry.

Within the exhibition stalls, UPS stands as a proof to excellence in livestock farming. Their displays exhibit remarkable achievements in animal husbandry, showcasing improved breeds, innovative feeding techniques, animal health and efficient management practices that have led to enhanced livestock productivity with in Prisons Farms country wide.

UPS's commitment to rehabilitation extends to vocational training. Inmates are equipped with practical skills in animal care, breeding, and healthcare. This training not only contributes to their rehabilitation but also provides them with viable skills for potential employment and reformation.



*Mr. Paul Mwanuzi, Commissioner of Crop Inspection and Certification, MAAIF operating a small fodder machine made by UPS exhibited at the show exhibited at the show exhibited at the show*

upon reintegration into society.

Beyond the exhibition stalls, the Prisons Service's involvement in sustainable livestock development initiatives reverberates across Uganda. Their emphasis on sustainable practices, disease control measures, and breeding programs not only fosters increased livestock productivity within correctional facilities but also sets a benchmark for best practices in the broader livestock industry.



*Hon. Rt. Hon. Rukia Isangwa Nakubwama, the Third Deputy Prime Minister of Uganda and other top officials from MAAIF and UPPH being shown high quality UPS Boran beef breeds showcased at the prisons exhibition livestock center to judge*

**Commitment to Integrated Farming:**

Senior officials from MAAIF and some members from the UPS senior management team being taken through the Prisons Integrated Farming Systems. UPS has been a pioneer in advocating for integrated farming systems. Their exhibition stalls transcend the traditional display of crops, showcasing an intricate balance between crops, livestock, and agroforestry.

This approach not only highlights agricultural diversity but also fosters sustainable farming practice where plants produce foods for animals while animals produce fertilizer for crops to make a symbolic relationship.

At the core of their showcase lies demonstration farms, embodying the Prisons Service's commitment to practical education and innovation. These farms serve as living models, exhibiting sustainable agricultural practices, modern techniques, and the integration of crops and livestock. Show goers witness first hand the trans-formative potential of these methods.



*Professor Mendo Kagameyama together with other buy Uganda holders following a visit to the UPS exhibition centre in Jinja*

### UPS showcasing prison industries products as a pillar of bubu

Uganda Prisons Service has been at the forefront of the Buy Uganda Build Uganda (BUBU) initiative by prominently displaying a wide array of products crafted by inmates. The exhibition stalls extend beyond agriculture to exhibit a diverse range of products crafted by inmates, ranging from furniture, textiles, crafts, and other artisan goods, demonstrating the benefit of vocational training within the prisons.

By exhibiting these products, Uganda Prisons Service illuminates the potential for skills development to drive socio-economic empowerment, offering inmates and the public prospects for reintegration into society and contributing to Uganda's industrial development.

The exhibition multi-sector participation sums up the theme of the 38th NRM/A victory day anniversary which is, "Building the country we all cherish".



*Products of the Prisons Industries showcased at the UPS exhibition centre in Jinja*



## IDEOLOGY AS A BACK BONE TO MINDSET CHANGE IN SECURITY FORCES



*Deputy CDF Lt. Gen. Peter Elwelu with UPDF, UPP and UPS senior officers to mark the pass out ceremony at NALI, Kyankwanzi*

**T**he Advanced Joint Senior Political Education and Leadership Development Course (AJSPELDC) concluded on December 20th 2023 at National Leadership Institute (NALI), Kyankwanzi District, marking the pass-out ceremony of 70 Uganda Peoples Defence Forces officers, 26 Uganda Police Force officers, 15 Uganda Prisons Service officers, and 20 External Security Organisation officers.

The closing ceremony, officiated by the Deputy CDF Lt. Gen Peter Elwelu, highlighted the critical role this course plays in shaping the country's leadership and addressing ideological deficiencies. When the leadership development courses were initiated, a primary concern was the prevailing negative attitudes among Ugandans towards themselves, their country, and work. Recognizing these issues as ideological deficiencies, a comprehensive syllabus was developed to reorient individuals and instill a renewed sense of pride and responsibility.

However, over the years, it became apparent that some of these negative attitudes persisted among graduates of the ideological development programs. In response, a new and detailed syllabus was introduced for AJSPELDC Intake 12/23.

The course covered a broad spectrum of topics, including Ideology & Leadership Philosophy, Political Economy, Thinking as a tool to reality, Social Systems, Pre, Post, and Colonial History of Uganda, Struggle for Independence, Uganda's and Africa's bottlenecks, Basics of Intelligence, Globalization, Financial Literacy, HIV/AIDS, Understanding Uganda's Geography, Inter-forces cooperation, and Lugha ya Kiswahili, among others.



*Ms. Viola Bityemuzibwa, Superintendent of Prisons receives her award of excellence from the Chief Guest.*

**Significance of the course:**

**Ideological Orientation:** AJSPELDC equipped officers with a profound ideological orientation, emphasizing the importance of progressive ideology for effective societal management. The course focused on Uganda's Ideology, encompassing principles such as Nationalism/Patriotism, Pan-Africanism, Socio-economic Transformation, and Democracy, detailed in Uganda's Vision 2040.

**Scientific Tools of Analysis:**

Participants were introduced to scientific tools of analysis, emphasizing the significance of dialectics in decision-making. Principles such as objectivity, concrete historical analysis, and main linkage were highlighted, promoting a rigorous approach to decision-making.

**Mindset Change for Socio-economic Transformation:**

AJSPELDC emphasized the role of mindset in achieving socio-economic transformation. Officers learned that mindset is a social construct, developed through experiential learning, socialization, and formal/informal education. The course aimed to reshape the mindset of leaders, fostering a positive attitude towards Uganda's development.

**Inter-Force Cooperation:**

Beyond academic benefits, the course underscored the importance of collaboration among security organizations. Participants from UPDF, UPF, UPS, and ESO were familiarized with the mandates of each institution, emphasizing the collective goal of achieving peace, stability, and prosperity for the country.

UPS participants expressed gratitude to the leadership of Uganda Prisons Service for nominating them for the transformative course. They pledged to apply the knowledge gained for the benefit of their respective institutions and the nation as a whole. The AJSPELDC continues to play a crucial role in shaping the future leaders of Uganda's security forces, ensuring they are well-equipped to address the challenges of the ever-changing socio-political landscape.



*ADCP - Robert Mwanuzi after his lecture of Opportunities during the course at NAII - Kampala*

Uganda Prison Service remains committed to the continuous development of its staff, prioritizing their growth and proficiency to ensure optimal operational efficiency. With dedication to excellence, the service places a strong emphasis on fostering professionalism and leadership skills among its personnel. By investing in the ongoing education and training initiatives, UPS aims to enhance their capabilities, equipping them with the knowledge and skills necessary to deliver effective and efficient outcomes.

# REDINESS FOR VIOLENT EXTREMISM IN UGANDA PRISONS SERVICE



*Mr. John Bosco Tumwebaze, ACGP (Director Administration), UPDM and UPS services officers and the newly passed out SSU for a group photo at Ribenge*



On Friday, January 19th, 2024, 195 staff of the Uganda Prisons Service, including 180 males and 15 females, have successfully completed a rigorous 3-month Specialized

Safety and Security Course at the School of Infantry Bihanga in Ibanda District. The pass-out ceremony is presided over by Mr. John Bosco Tumwebaze, Assistant Commissioner General of Prisons (Director Administration).

The program covered vital study areas such as Physical Training, Skill at Arms, Map Use, Counter Insurgency (COIN), Communication Skills, Field Drills, First Aid, and Tactics, Field Craft, and Obstacle Crossings.

The successful completion of this training not only signifies personal accomplishments but also marks a significant milestone in elevating overall safety and security standards within Uganda Prisons Service.

Mr. John Bosco Tumwebaze, ACGP, in his address, commended the SSU personnel for their dedication, emphasizing their pivotal role in upholding the mission of Uganda Prisons Service. The ceremony stood as a proof to the ongoing commitment of the institution to excellence and

continuous improvement in ensuring the security and well-being of the nation.



*Mr. John Bosco Tumwebaze, ACGP (Director Administration) makes his speech*

In a speech that resonated with the audience, Mr. Tumwebaze acknowledged the collective effort involved in reaching this crucial juncture. He highlighted the interconnectedness of all security organs, local communities, political leaders, and more, all contributing to a shared goal of ensuring safety and security for all citizens.

"Today is a very serious milestone in UPS, but even in the whole country in totality. And therefore today is the day of thanking," remarked Mr. Tumwebaze, expressing gratitude to the Almighty for guidance and acknowledging the known and

unknown elements that have safeguarded and guided the SSU personnel. He congratulated them upon completing the training and urged them to be vigilant, professional and disciplined in their daily roles.



*Terrain demonstration models to the goons on how operations are conducted in Prisons security*

Additionally, Mr. Tumwebaze extended gratitude to the leadership of UPDF, specifically mentioning the Chief of Defence Forces (CDF) and top executives who cascaded through the commandant and his team. He highlighted the invaluable opportunity provided by the UPDF to conduct the specialized safety and security training in Bihanga.

Colonel Harman Mukasa, Commandant of the School of Infantry Bihanga, emphasized crucial training points at the recent graduation. He stressed the importance of fair knowledge in weapon handling and heightened political awareness, drawing insights from global perspectives.



*Colonel Harman Mukasa gives his remarks during the course*

He commended the positive attitude and high morale of the trainees, focusing on physical fitness demonstrated through body tests and a successful 32-kilometer run. He expressed confidence in the graduates' ability to administer duties effectively, emphasizing loyalty, integrity, and commitment.

Acknowledging the Uganda Prisons Service's support, Colonel Mukasa appreciated the administration and Chief of Training for timely

provision of course requirements. He extended gratitude to resource persons for insightful lectures and recognized the instructors for producing skilled, confident, and motivated staff.

The Safety and Security Unit operates as a vital component within Uganda Prisons Service, tasked with a multifaceted mission including the maintenance of order, prevention of escapes, emergency response and the overall assurance of safety within correctional facilities.

This specialized unit is comprised of highly trained personnel equipped to handle a myriad of situations that may arise in the Prison environment.



*AGDP John Bosco Tumwebaze and other senior officers of the UPDF and UFS confirming a SSU above the target*



*Newly passed-out staff of the safety and security unit in attendance*



*Ready for Operations*

## DIFFERENT PILLARS, ONE STATE



*The UPDF Chief Political Commissar Maj Gen Henry Masiko with UPDF, UFP and UPS senior officers at Kaweweta*

**R**epresentatives from various security agencies gathered for the pass-out of Officers on Joint Political Education and Leadership Development Course (PELDC) at Oliver Tongo School of leadership-Kaweweta, presided over by the UPDF Chief Political Commissar Maj Gen Henry Masiko, standing in for the Chief of Defence Forces. Maj Gen Masiko commended the armed forces for their exemplary discipline, strong ideological grounding, and organizational prowess, emphasizing the tangible benefits derived by the people.

"A soldier without ideology is a potential criminal," quoted Maj Gen Masiko, echoing the sentiments of revolutionary leader Thomas Sankara. He stressed that ideology is a tested value for the mighty UPDF, and any deviation can lead to ideological disorientation.

Addressing the officers, Maj Gen. Masiko highlighted the critical role of ideology in enabling social-economic transformation and urged the security forces to maintain synergies with all departments. He emphasized the need to enhance conscious discipline, improve the public image of UPDF, and uphold the cardinal role of safeguarding against foreign hostilities.

The Chief Political Commissar identified areas

of concern such as corruption, liberalism, laziness, subversion, intrigue, clicks, and drug abuse. He called upon the officers to act on their principles as the people's army, ensuring that the organization can effectively address these challenges.



*Certificate awarding to best performers*

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Mr. Stephen Luganda, Commissioner of Prisons (Staff Administration and Counselling) representing the Commissioner General of Prisons, congratulated the officers on successfully completing the course. He underscored Uganda Prisons Service's commitment to human resource development through various on-going capacity-building initiatives.



*Mr. Stephen Luganda, CP  
(Staff Administration and Counselling) giving his speech*

Commending the participants, Col. Justus Rukundo, the Commandant of ORTSL, explained that the institution trains militants on Basic Cadre Development Course (BCDC) and Junior Officers on Political Education and Leadership Development Course (PELDC). He encouraged agencies to maintain the spirit of joint security learning, emphasizing the growing demand for ideological orientation training in the country.

The course, which encompassed both theoretical and practical lessons, included study tours to key national installations. As these officers return to their respective roles, their strengthened ideological foundation is expected to contribute to the continued effectiveness and professionalism of Uganda's security forces.

The ceremony marks a positive stride towards building a security force deeply rooted in ideology, discipline, and commitment to the well-being of the nation.

This commitment not only elevates the service's operational standards but also fortifies its position as a bastion of professionalism and leadership excellence within Uganda's broader security and corrections landscape.

## JOINT IDEOLOGY TRAINING FOR SOCIAL ECONOMIC OF TRANSFORMATION OF UGANDA



*The UPDF Chief Political Commissar Maj Gen Henry Masiko with UPDF, UPF and UPS senior officers at Kaweweta*

**O**n Monday January 15th, 2024, Mr. Hillary Bisanga, Assistant Commissioner General of Prisons (Director Human Resource) delivered a lecture on opportunities and responsibilities to a diverse group of security personnel. The audience, consisting of 200 officers from Uganda People's Defence Forces (UPDF), Uganda Police Force (UPF), Uganda Prisons Service (UPS) and External Security Organization (EXO) operatives, undergoing an Ideological Orientation Course for Junior Officers at the Olivier Tombo School of Leadership in Kaweweta.

During the lecture, Mr. Bisanga delved into various critical aspects, enlightening the participants on the mandate and functions of UPS. He emphasized the pivotal role that prisons play in ensuring national security by providing safe, secure and humane custody of offenders. The lecture also highlighted the significant contribution of UPS to societal transformation through rehabilitation programs, enabling released inmates to apply acquired skills for economic development. Career growth and development were key components of the lecture, providing valuable insights to the officers on advancing their



*ACGP Hillary Bisanga delivering his lecture*

professional trajectories. Moreover, Mr. Bisanga addressed retirement planning strategies, offering guidance on securing a stable future beyond active service.

The session proved to be a valuable opportunity for the security personnel to gain knowledge and insights from a seasoned expert in the field. Mr. Hillary Bisanga's engagement reflects the commitment of Uganda Prisons Service to equip its officers with the necessary information and skills to navigate their roles effectively.

## CUSTOMER CARE AND PUBLIC RELATIONS TRAINING IN NORTH WESTERN REGION-UGANDA



*SCP Frank Baine (seated middle), ACP Nkiri Lemi (seated left)  
with Officers in Charge and senior Officers of Prisons in North Western region.*

**M**r. Frank Baine, Senior Commissioner of Prisons (Deputy Director Corporation and Corporate Affairs/Service Spokesperson) conducted an insightful Customer Care and Public Relations training on January 5th, 2024, at Arua City's Le Esuba Hotel. The primary focus was to engage District Prisons Commanders (DPCs), Officers in-Charge (OCs), and senior officers across the North Western region with a clear objective: fortifying productivity, fostering positive attitudes, refining personal images, and safeguarding the reputation of Uganda Prisons Service and government.

During the session, Mr. Baine cautioned officers against engaging with print and electronic media without proper authorization from the CGP (Commissioner General of Prisons). He emphasized the prohibition of capturing or sharing photos, videos, or social media content without the corresponding authority, stressing the potential of serious disciplinary actions for non-compliance.

Moreover, Mr. Baine highlighted the significance of avoiding common mistakes in their duties, including inadequate supervision, greed, misinterpretation of administrative directives, lack of

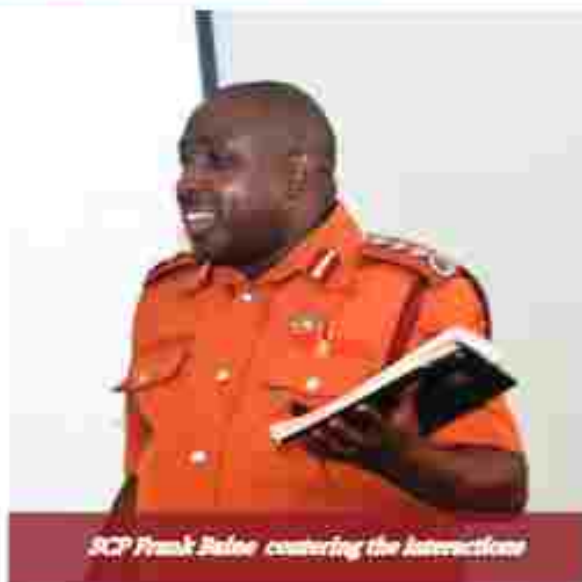
interest, assumption of excessive power, and human rights abuse.

Mr. Baine integrated essential financial literacy and mindset components, emphasizing the transformative potential of choices, chances, and changes in enhancing individual financial statuses. Additionally, he elaborated on the four cardinal rules of money: earning, accumulating, safeguarding, and multiplying funds.



*Training in progress*





*ACP Frank Baine covering the interventions*

Advocating for the implementation of dedicated customer care desks and complaint books in all prison units, Mr. Baine urged the Officers-in-Charge to ensure their establishment for improved service delivery. He expressed confidence that the session would significantly enhance their professional attitudes. He extended warm wishes for a prosperous 2024 to all attendees.

In response, ACP Ndori Leni, Regional Prisons Commander (RPC) for North Western Region, warmly welcomed and congratulated SCP Frank Baine Mayarja for conducting such a crucial and impactful training in the region.



*ACP Ndori Leni giving his insights*

The session not only stressed the importance of customer care and public relations but also highlighted the significance of financial literacy, continuous improvement, and fostering a positive outlook within the prison service.

This ongoing initiative aims to enhance the effectiveness and capacity of staff within Uganda Prisons Service, emphasizing the crucial development of both senior and junior officers across all administrative regions.

## CUSTOMER CARE AND PUBLIC RELATIONS TRAINING SAFETY AND SECURITY UNIT OF UPS



*SCP Frank Baine engaging the team in a discussion on Customer care and public relations*

**O**n Tuesday January 9th, 2024, Mr. Frank Baine Mayanja, Senior Commissioner of Prisons (Deputy Director Corporation and Corporate Affairs) conducted Customer Care and Public Relations training program for the Safety and Security Unit (SSU) of Uganda Prisons Service (UPS). This training initiative was tailored for the unit's personnel currently undergoing an four-month training at Bihanga Military Training Camp in Ibanda District.

Addressing the trainees, Mr. Baine emphasized the critical importance of not just physical preparedness but also mental readiness in handling various situations that may arise in the line of duty. With an analogy of having "six eyes," he emphasized the need for vigilance and astuteness, highlighting that threats may arise from unexpected corners:

During the session, he shared insights, urging the SSU to be prepared for diverse scenarios, ensuring that they maintain a poised and professional demeanor while serving the public. Mr. Baine stressed the significance of serving with diligence and professionalism, avoiding hasty judgments and prioritizing effective communication

and customer care within their roles.

"Training isn't just about creating warriors; it's about developing professionals who can handle situations with utmost care and precision," said Mr. Baine, the importance of being alertness yet considerate in their duties. He further highlighted the role of the Safety and Security Unit as the pillars of the state, safeguarding the nation's interests:



*Training in progress*

The training concluded with a call for the trainees to uphold a sense of responsibility and professionalism, providing a seamless and respectful service to the public. Mr. Baine reiterated the significance of their roles in upholding the state's integrity while encouraging a proactive and responsive approach towards UPS.

# INSTITUTIONAL LEADERSHIP COURSE FOR PROFESSIONAL DEVELOPMENT LAUNCHED AT PATS - LUZIRA



*A group photo of UMI lecturers and UPS senior officers at the training schools*

**O**n Monday, January 29th, 2024, Uganda Prisons Service (UPS) and Uganda Management Institute (UMI) launched a certificate course on institutional leadership meant for the second intake of Prisons intermediate staff and command course at Prisons Academy and Training School in Luzira.

Dr. James Nkato, the Director-General of UMI, highlighted the importance of such educational initiatives, describing them as a means to impart "knowledge to holder." He emphasized the enduring value of continuous learning and professional development, highlighting their pivotal role in the success of both individuals and institutions.



*Dr. James Nkato, the Director-General of UMI makes his speech*

The course is expected to equip Prisons officers with essential skills and knowledge to enhance their respective roles within the institution. It is designed to address the dynamic challenges of the professional landscape, providing participants with practical insights and leadership competencies.

Ms. Brenda Sana, Commissioner of Prisons and Commandant of the Prisons Academy and Training School (PATS), extended a warm welcome to the UMI team of highly qualified lecturers. She acknowledged the collaborative efforts between UPS and UMI, emphasizing their role in promoting educational initiatives within the training school. Ms. Sana expressed optimism about future collaborations and initiatives aimed at furthering excellence.

The chief instructor, Mr. Deogracious Ogwapit, Senior Superintendent of Prisons, expressed gratitude to UMI for the partnership. He emphasized the valuable opportunities that it brings, urging all participants to wholeheartedly embrace the courses. Ogwapit highlighted the potential impact of the program on participants' careers, stressing the practical effectiveness of the curriculum.

## STEADY REHABILITATION DEVELOPMENT IN UGANDA PRISONS SERVICE



*Flora Gess (Rtd.) Babirye Ochieng inspecting the prisons garment factory (tailoring workshop) at Kinyisa Ministries suite-of-the-art prisons in Wakiso District*

**U**nder the vision, "A center of excellence in providing Human rights-based correctional services in Africa and beyond," Uganda Prisons Service has been advocating for and implementing initiatives that align with the United Nations' Sustainable Development Goals (SDGs). Within its Prisons facilities, the service has undertaken a multifaceted approach, directly impacting inmates while contributing to broader societal advancement.

Its holistic approach to rehabilitation, emphasizing dignity, rights, education, health, and sustainable practices, serves as a proof to their pivotal role in driving societal change.

### **SDG 1: No Poverty**

Uganda Prisons Service (UPS) takes a proactive approach to address poverty among inmates through comprehensive vocational training and skill development programs. Recognizing the crucial link between employability and post-release success, UPS focuses on equipping inmates with practical and marketable skills. These programs are designed to empower individuals, providing them with the tools needed to secure employment opportunities upon their release.



*The Chief jailer smiles at a beautiful harvest of 5000 acre plantations of maize at Injumba Prison*

By fostering skill development, UPS not only contributes to reducing the risk of post-release poverty but also creates a pathway toward financial stability for former inmates. This commitment aligns with Sustainable Development Goal 1, which aims to end poverty in all its forms, and highlights UPS's dedication to promoting rehabilitation and societal reintegration. Through these initiatives, UPS actively works towards breaking the cycle of poverty and enhancing the prospects of individuals within the correctional system.



*Male inmates engage in vocational training initiatives: S.E. Tailoring at Kitale and carpentry at Murchison Bay prisons*



*Livestock production and productivity at Lagesh Prison farm*



*Agricultural mechanization and engineering at the Institute of Inmate Professional Program*

**SDG 2: Zero Hunger**

Uganda Prisons Service (UPS) is making significant strides in ensuring food security for inmates through sustainable agriculture practices implemented in prison farms nationwide. By actively engaging in crop cultivation, livestock production, and adopting sustainable farming methods, UPS is directly contributing to eradicating hunger among the prison populations. These initiatives not only provide a stable and sufficient food supply within correctional facilities but also instill valuable skills and knowledge in sustainable agriculture among the inmates.

The focus on sustainable farming practices aligns with the broader goal of achieving zero hunger, emphasizing the importance of ensuring that all individuals, including those within the prison system, have access to nutritious and adequate food. UPS's commitment to food security reflects its dedication to the well-being and rehabilitation of inmates, fostering a more sustainable and humane prison environment. Additionally, UPS's contribution extends beyond prison walls, impacting surrounding communities and playing a vital role in the national food security intervention. Through collaborative efforts with governmental, non-governmental, and international organizations, UPS leverages its agricultural practices to contribute significantly to enhancing food production at a broader scale, making a meaningful impact on the nation's overall food security goals.

**SDG 3: Good Health and Well-being**

Uganda Prisons Service (UPS) places a high priority on the health and well-being of both inmates and staff members within correctional facilities. Recognizing the importance of healthcare in creating a conducive and humane environment, UPS is dedicated to providing comprehensive medical services and mental health support. By ensuring access to basic healthcare services, UPS contributes significantly to the overall well-being of those in its care.

This commitment aligns with broader health-related sustainable development goals, emphasizing the importance of good health and well-being for all. The provision of medical and mental health services not only addresses the immediate health needs of the prison community but also contributes to the rehabilitation and successful reintegration of individuals into society.



*Maize grain production and maize seed multiplication at Butai Prison farm*



*Members of the Prisons Council inspecting the multi-focused robotic dental equipment at Kitale Maximum prison*

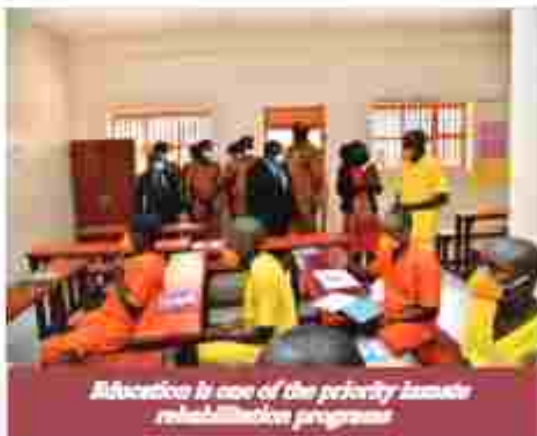


*A fully stocked medical store at Kitale Prison*

**SDG 4: Quality Education**

Education plays a pivotal role in the rehabilitation efforts of the Uganda Prisons Service (UPS). The service is committed to providing diverse educational programs within correctional facilities, spanning from basic literacy courses to vocational training. By offering a spectrum of educational opportunities, UPS aims to equip inmates with essential skills and knowledge that are instrumental for their successful reintegration into society upon release.

This comprehensive approach not only addresses basic literacy needs but also focuses on vocational skilling programs, enhancing inmates' employability and prospects for decent work. UPS's commitment to education aligns with broader sustainable development goals, particularly SDG 4, which emphasizes inclusive and quality education for all. Through these educational initiatives, UPS contributes to breaking the cycle of recidivism and fostering positive transformation among incarcerated individuals.



*Education is one of the priority inmate rehabilitation programs*



*Inmates partaking computer classes at Kibuye prison*

**SDG 5: Gender Equality**

Uganda Prisons Service (UPS) recognizes the importance of gender equality within the prison system and is actively implementing tailored programs to address the specific needs of female inmates. By advocating for equal access to

rehabilitation and educational opportunities, UPS is working towards fostering a more inclusive and equitable environment for both male and female inmates.

This commitment aligns with the broader goal of advancing gender equality, contributing to Sustainable Development Goal 5. UPS's efforts aim not only to address the unique challenges faced by female inmates but also to create a prison system that upholds principles of fairness, dignity, and equal opportunities for all individuals, regardless of gender. This approach reflects UPS's dedication to promoting a rehabilitative and inclusive justice system that respects the rights and well-being of every inmate.



*Liquid soap manufacturing at Lusira Women Prison by female inmates*



*Female inmates in a sewing workshop at Lusira Women prison*

**SDG 6: Clean Water and Sanitation**

Uganda Prisons Service (UPS) is dedicated to ensuring the well-being and dignity of incarcerated individuals by prioritizing access to clean water and proper sanitation within correctional facilities. By making concerted efforts to provide adequate water supply and sanitation facilities, UPS aligns with Sustainable Development Goal 6 – Clean Water and Sanitation.

Recognizing the fundamental importance of these basic needs, UPS contributes to creating hygienic and humane living conditions for inmates. This commitment not only addresses the immediate health and sanitation requirements but also reflects a broader dedication to upholding human rights and fostering a rehabilitative environment within the prison system. The focus on SDG 6 highlights UPS's

holistic approach to corrections, acknowledging the significance of water and sanitation in promoting the well-being and dignity of inmates:



*Left: Solar-powered water tank installed at Upper Max Security Prison  
Right: A modern water filtering system at Inyanga Main Prison*

### **SDG 8: Decent Work and Economic Growth**

Uganda Prisons Service (UPS) places a strong emphasis on vocational training programs and prison industries, recognizing the pivotal role of skills development in shaping the future of inmates. By providing inmates with practical and market relevant skills, UPS aims to enhance their employability upon release, contributing significantly to Sustainable Development Goal 8 Decent Work and Economic Growth.

These initiatives not only prepare individuals for reintegration into society but also foster economic empowerment. Through skill acquisition in various vocational fields, inmates are equipped to contribute meaningfully to the workforce, promoting self-sufficiency and reducing the likelihood of reoffending. UPS's commitment to creating opportunities for decent work aligns with the broader vision of promoting economic growth and social stability within the community.



*Metal fabrication workshop at Murchison Bay Prison-Kampala*

### **SDG 10: Reduced Inequalities**

Uganda Prisons Service (UPS) offers inclusive education and rehabilitation programs, striving to address inequalities within the prisoners population. Irrespective of an inmate's background or circumstances, UPS is dedicated to providing educational opportunities at all levels, ensuring that each individual has access to the transformative power of learning.

By offering a comprehensive range of educational and rehabilitation programs, UPS not only contributes to breaking the cycle of recidivism but also fosters a sense of equity and empowerment among the incarcerated individuals. This commitment aligns with the broader goal of reducing inequalities within the prison system, emphasizing the transformative potential of education in promoting rehabilitation and creating a more just and inclusive society.



*Female education is a key tool in the inmate rehabilitation program*



*Inmates awarded certificates and Diplomas from MUPS at upper prison*

### **SDG 11: Sustainable Cities and Communities**

Uganda Prisons Service (UPS) is at the forefront of implementing sustainable practices within its facilities, a commitment to eco-friendly agriculture and innovative waste management. This forward-thinking approach goes beyond the traditional scope of corrections, fostering sustainable living environments even within confined spaces. UPS's integration of eco-friendly agricultural practices not only provides a source of nutritious food but also promotes environmental

stewardship by utilizing organic and sustainable farming methods.

Concurrently, the institution focuses on cutting-edge waste management strategies, ensuring responsible disposal and recycling practices. This aligns with infrastructural growth, as UPS continually evolves to incorporate eco-conscious designs, transforming prison facilities into models of responsibility and resilience.



*State-of-the-Art Kibuye maximum prison located in Wakiso District is the best correctional facility in East and central Africa*



*Modern staff housing facilities have been created across all countrywide Prison units*

**SDG 16: Peace, Justice, and Strong Institutions**

Upholding the principles of a fair and humane justice system, Uganda Prisons Service (UPS) is committed to reducing recidivism rates and safeguarding the rights and dignity of incarcerated individuals, in alignment with Sustainable Development Goal 16. By prioritizing access to justice, UPS ensures that every individual within the correctional system has fair and equal opportunities to address legal matters.

This commitment extends beyond incarceration, encompassing rehabilitation programs that empower individuals with the skills and support necessary for successful reintegration into society. Through these initiatives, UPS actively



*UPS is capitalizing on digital transformation to enable access to justice*

contributes to the broader societal goals of fostering a just and inclusive legal framework while championing the rights, well-being, and future prospects of those within the Criminal Justice System.

**SDG 17: Partnerships for the Goals**

In alignment with its strategic investment plans, Uganda Prisons Service (UPS) actively engages in collaborations with governmental, non-governmental and international organizations, recognizing the crucial role of collective action in achieving sustainable development goals.

These partnerships are strategically integrated into UPS's investment framework, emphasizing shared resources, cross-sectoral expertise, and innovative solutions. By fostering collaborations with international organizations, UPS not only enhances its operational capabilities but also gains access to global best practices, cutting-edge technologies, and a broader perspective on relevant issues.

This commitment to multi-stakeholder partnerships reflects UPS's dedication to strategic investments that transcend borders, contributing not only to its organizational growth but also to the advancement of global and regional development objectives.

Through these efforts across various SDGs, Uganda Prisons Service exemplifies a comprehensive approach to rehabilitation and societal reintegration, striving towards a more sustainable and equitable future for all individuals, including those within the Prison system.



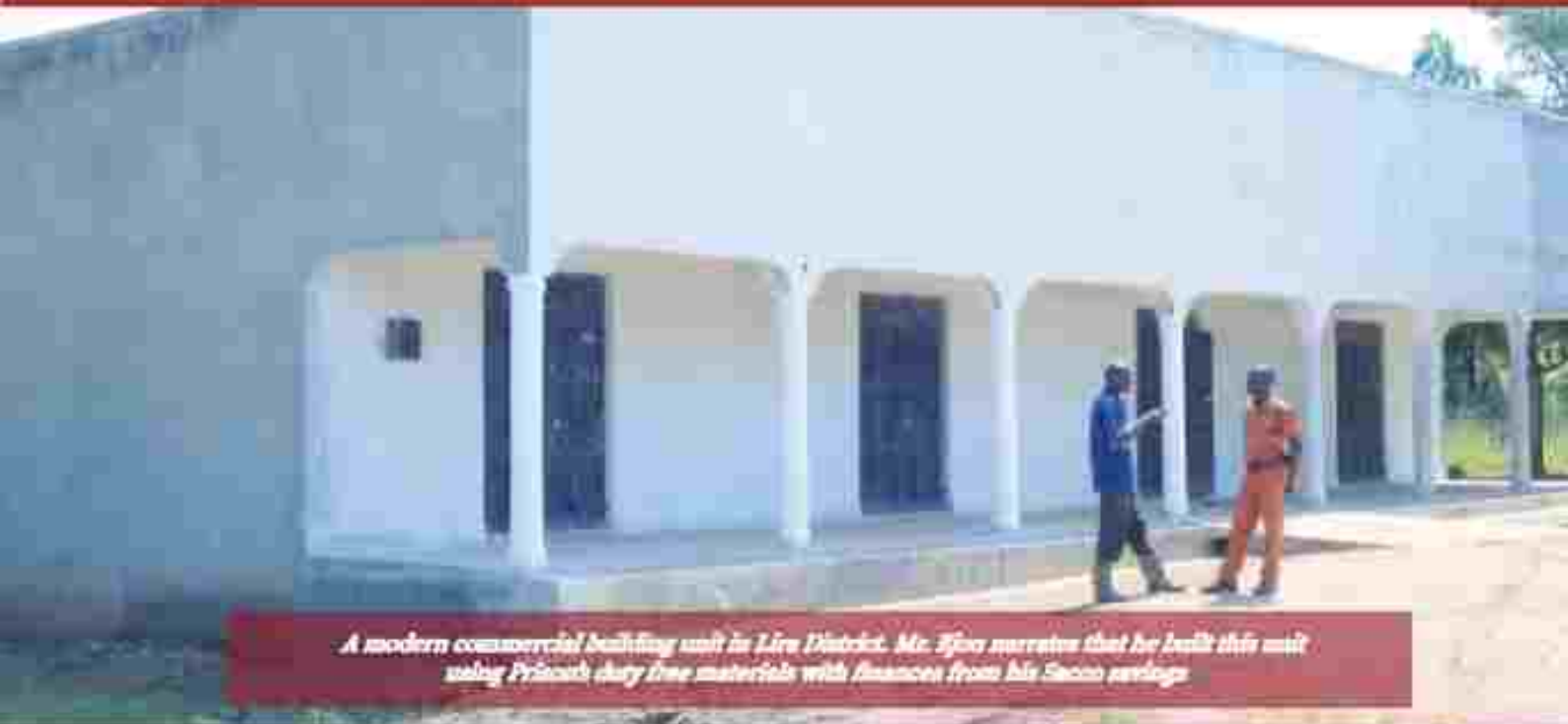
*UPS hosted the International Conference on Prison Infrastructure in Kampala - 2023*



*A courtesy visit by UPS to NMS headquarters in Kampala*



## THE INSPIRATIONAL JOURNEY OF A RETIRED PRISONS OFFICER



*A modern commercial building unit in Lira District. Mr. Ejon narrates that he built this unit using Prisons duty free materials with finances from his Sacco savings*

**M**r. Ejon Robinson, Retired Principal Officer I, spent decades navigating a career within Uganda Prisons Service. From starting as a guard on general duties at Murchison Bay Prison in 1990 to specializing in electrical work at Upper Prison, Luzira and innovating with the establishment of a canine unit/dog section for security purposes.

Mr. Ejon's journey was marked by dedication and inventive thinking. Upon retiring from service in 2021 at UG. Prison Lira Main, he seamlessly transitioned to a diverse life—blending his electrical skills with commercial agriculture, family growth and gainful dog training, creating a community-focused eco-tourism center.

His story showcases resilience and adaptability, illustrating a path beyond the prison environment, where skills acquired in service continued to benefit both himself and the community around him.

### **A Path Of Devotion And Adversity**

The retired prison officer, Mr. Ejon Robinson, sat comfortably in his modest home located in Amach Sub-county in Lira District not so far Lira City

Council, reflecting on a career that had spanned decades within Uganda Prisons Service. With a deep voice that carried the weight of experience and a heart filled with pride for the work he had done, he shared his journey.

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*Mr. Ejon (circled) and his mates after completing the dog handling course at Up. Police canine unit headquarters in Nambya-Empala*

His career took him to different prisons, where he worked tirelessly to maintain equipment like boilers critical for daily kitchen operations at Murchison Bay Prison and proceeded to Upper Prison, Luzira for the same mission.



*Mr. Ejon during his active days as an active officer at upper prison Luzira*

But amidst the challenges of Prison life as a young officer, Ejon found moments of joy and fulfillment. He proudly recalled his promotion to Corporal/Warder, a moment that felt like a milestone in his career. Beyond personal achievements, he highlighted instances where Uganda Prisons Service supported him, notably during his wedding, showing the human side of an institution often shrouded in misconceptions:

One of Ejon's most significant contributions was pioneering the formation of a dog section within Uganda's Prisons System. He passionately spoke about the importance of these dogs, not just as guards only but also as a means to control riots, explosive detections and track escapees. Despite his vision for expanding and decentralizing the dog section, he lamented its limited growth due to financial constraints.

His long lasting impact on inmates went beyond his duties. He involved them in electrical work, allowing some to assist and learn from him. Some of the inmates, particularly passionate, received support for a certification course in Kampala even after their release which remains a testament to his influence on those he encountered during his service.

As retirement approached, Mr. Ejon's spirit remained undeterred. He seamlessly transitioned into a multifaceted life, combining his skills as an electrician with agricultural pursuits. Training dogs for home security and guard duties became another stream of income, a skill honed from his

prison training that he now offered to the community.

In collaboration with his local community, Mr. Ejon established an eco-tourism center, exhibiting a diverse array of domestic birds and animals ranging from Turkeys, Geese, Guinea Fowls, Chickens, Ducks, and Pigeons to Donkeys, Dogs, Cattle, Goats, Sheep, and beyond. This innovative venture became a magnet for visitors from schools and government institutions, keen on understanding and mirroring the project as a core component of a fresh curriculum development initiative.



*Mr. Ejon has continued to practice dog handling skills even after retiring from active service*



*Rabbit farming forms part of the community resource centre*

These micro-projects served as educational hubs, inspiring others to delve into similar endeavors. They aimed to share knowledge, offering a blueprint for those interested in creating their projects. Ejon and his team welcomed visitors, sharing insights, and fostering a culture of learning and development within the community. Their project wasn't just about their own success; it was about empowering others to create similar opportunities.

Certainly! Mr. Ejon Robinson's success story is deeply intertwined with the supportive frameworks provided by SACCO (Savings and Credit Cooperative) and the benefits of duty-free opportunities. SACCO's system enabled him and other junior staff members to save from their salaries, providing a

solid financial foundation. Through SACO, he found it easier to access funds for various purposes, including building his house.

The duty-free benefits derived from their SACO contributions immensely eased the financial strain of constructing a home. This support structure stands in contrast to the difficulties many face after retirement, where they lack a stable home despite years of service. For Ejon, SACO and the duty-free benefits became instrumental in not only owning a home but also ensuring a sense of financial security for his future after retiring from service.



*Goat fencing forming part of the community resource centre*

Mr. Ejon shared advices rooted in his career journey. He urged junior officers to embrace determination and hard work, emphasizing the importance of commitment not just for personal gain but also for the betterment of their nation. He cautioned against straying from the right path and highlighted the need for dedication, likening success to building a home—it requires steadfast effort regardless of the field. His words echo a call for diligence, compassion, and a sense of responsibility towards personal aspirations and the nation's progress.



*Mr. Ejon walks around his countryside home established while he was still in service*

### **A TALE of Unity and Resilience**

Mr. Ejon Robinson reflected on a career spanning three decades in Uganda's correctional facilities, his reminiscences merged with his wife's support. For 30 years, she stood by him, weathering financial hardships and finding ways to supplement their income, even brewing local alcohol.



*Mr. Ejon's family engages in small businesses in the nearest trading centre to supplement family income*

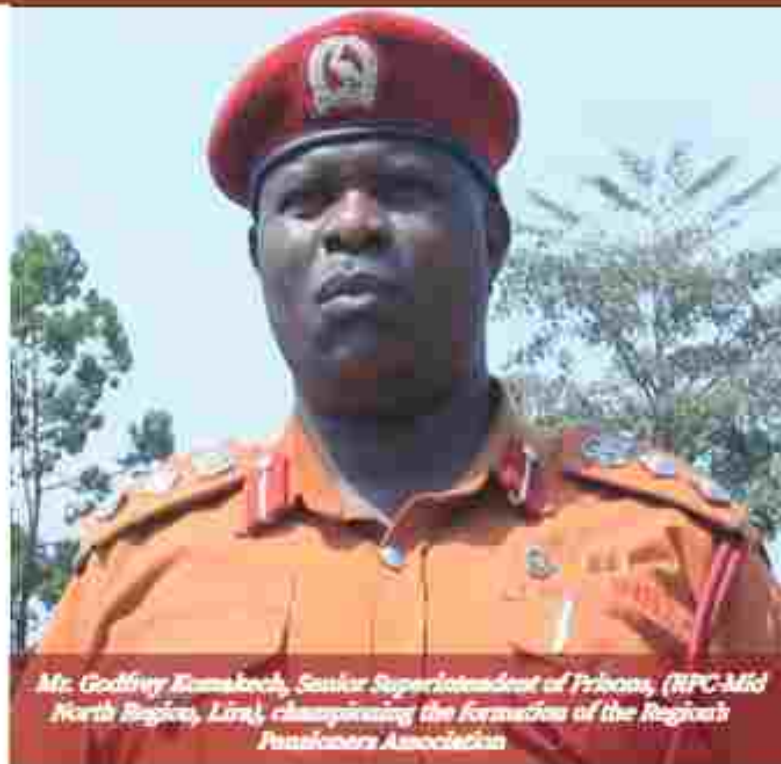
Her wisdom echoed through their journey, emphasizing the importance of supporting one's partner through thick and thin. From their humble beginnings in Luzira Prisons Complex to navigating the challenges of meager earnings, she stressed the significance of balancing professional endeavors with nurturing the home.

"Be behind him, through everything," she advised. "Where there is nothing, be there. Where there is something, be with him." Her words encapsulated the resilience and unity that defined their shared journey. Their story was a proof not only to Ejon's career growth but also to the support and sacrifices made by his wife, a foundation of strength that fortified their lives.



*Turkey rearing is another venture Mr. Ejon is partaking*

## RECOGNIZING RETIRED OFFICERS' CONTRIBUTIONS IN MID-NORTH REGION



*Mr. Godfrey Komakech, Senior Superintendent of Prisons, (RPC-Mid North Region, Lira), championing the formation of the Regional Prisoners Association*

**M**r. Godfrey Komakech, Senior Superintendent of Prisons; (RPC-Mid North Region, Lira), expressed gratitude for a program aimed at supporting retired prison officers. In a region with 18 prison units and 804 staff, he initiated an association for retired officers, uniting both seniors and juniors.

With 130 members already subscribed, the association is on its way to becoming both a registered Community Based Organisation (CBO) and Savings and Credit Cooperative Organization (SACCO). Their primary goal? To provide support and unity for retired officers transitioning back into communities that may pose challenges due to societal norms.

Mr. Komakech emphasized the importance of recognizing the contribution made by retired officers to the country. Highlighting Mr. Ejor Robinson, he showcased his inspiring journey. Ejor seized opportunities during his service, gaining skills in electrical work and excelling as Officer in Charge of the Canine Unit, now thriving in supporting his family and inspiring his community.

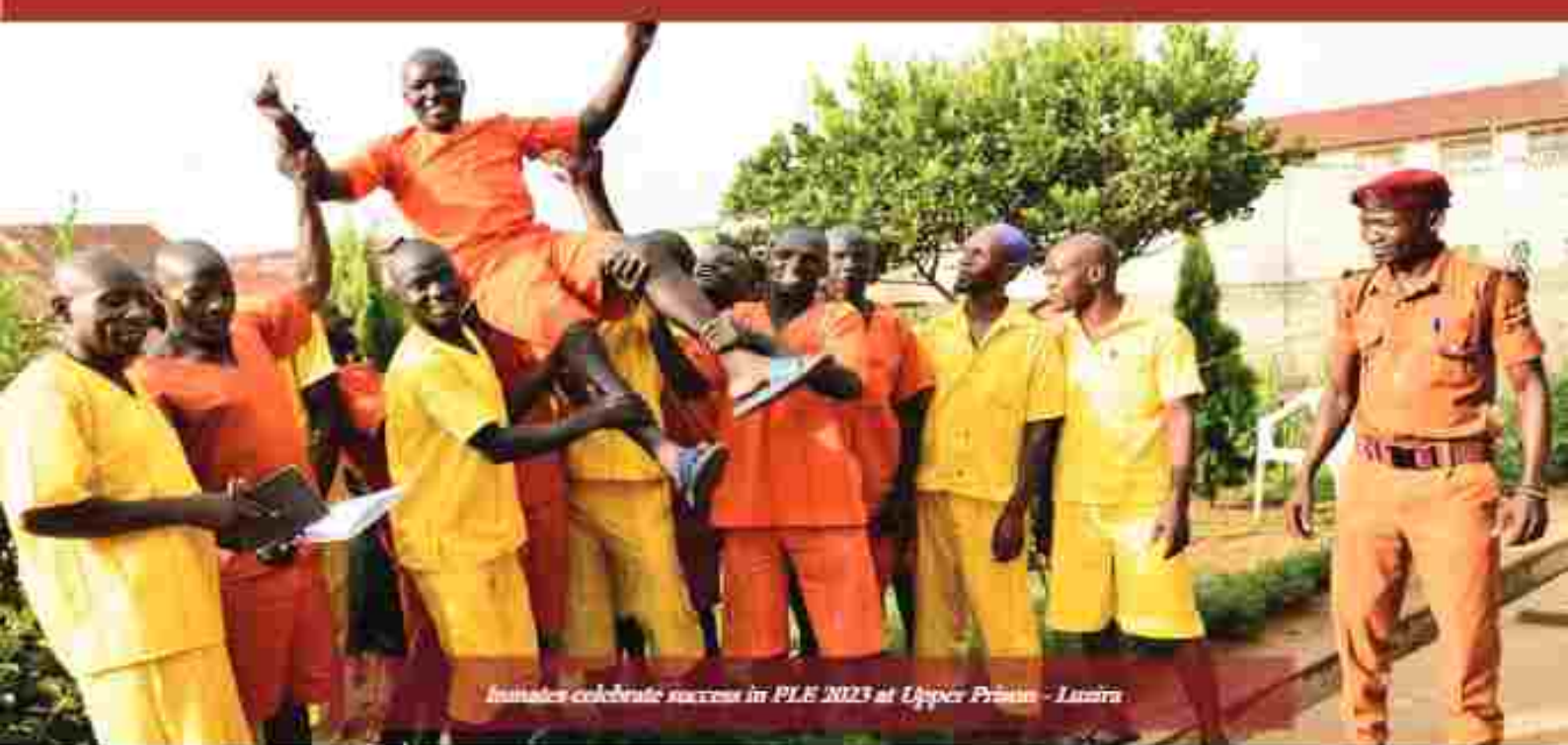
Mr. Komakech urged current officers to value their communities, advising against getting too



absorbed in the trappings of urban life. He stressed the significance of officers being recognized and rooted in their communities, facilitating a smoother transition back home after retirement.

He expressed confidence that this initiative would broaden perspectives, providing success stories as inspiration, and thanked the Commissioner General of Prisons for spearheading a program poised to make a lasting impact in the lives of retired officers.

## INMATES CELEBRATE ACADEMIC TRIUMPHS IN 2023 PLE RESULTS



*Inmates celebrate success in PLE 2023 at Upper Prison - Luzira*

Inmates across Uganda Prisons are reveling in their academic achievements as the results for the 2023 Primary Leaving Examinations (PLE) were released by the Uganda National Examination Board. 90% of the candidates successfully qualified for Ordinary Level Education, marking a momentous triumph for prison education programs.

At Upper Prison Inmate School, two candidates achieved Division I, 32 secured Division II, 15 attained Division III, and 6 embraced Division IV. The highest scorer garnered an impressive aggregate of 10, closely followed by outstanding performances with aggregates of 12 and 13, among others. A total of 69 candidates were registered for the examinations.

Similarly, Mbarara Prison Inmate School saw seven candidates attain Division I, 22 excel in Division II, and 5 and 4 candidates respectively in Divisions III and IV. The school had a total of 40 registered candidates who defied the odds to make their mark in the academic realm.

Soroti Prison had 1 candidate achieving Division I and 8 candidates securing Division III. Nakasongola Prison also contributed to the nationwide celebration with 1 candidate clinching

Division I, 4 achieving Division II, and 2 and 1 candidates respectively in Divisions III and IV.

Mr. Gilbert Nuwamanya, the Head Teacher of Upper Prison Inmates Schools, expressed commendation for the PLE candidates, applauding their discipline, commitment, and hard work throughout the year 2023. He expressed optimism that these achievements would serve as a foundation for even greater success as the candidates progress to the next level of their education.

Candidates who sat for the examinations wore smiles that painted a canvas of excitement and satisfaction on their faces.

When questioned collectively, the grateful inmates extended their appreciation and thanks to the Prison Administration for providing them with educational opportunities and scholastic materials. They pledged to capitalize on this success, promising to further their studies and make the most of the chances presented to them within the Uganda Prison education system.

This achievement highlights the transformative power of education within the Uganda Prison Service, showcasing that with dedication and support, inmates can overcome adversities and excel academically.

## SETTING STANDARDS AS A CENTER OF EXCELLENCE

**U**ganda Prisons officers have redefined smartness and professionalism, transforming it into a distinct brand. Their sharp appearance and dedication to duty set a new standard for excellence which enhances public perception and fostering pride and discipline among the ranks. This commitment reflects the Uganda Prisons Service's dedication to maintaining the highest standards of service and accountability.



*Sgt. Stella Sahume Atoo smartly dressed in the popular kbaaki working uniform*



*Players of the priscus Netball club walk with pride adorned in their unique UPS uniforms*



*Members of the safety and security unit redefine smartness*



*Female officers of the prisons base pride themselves through positive outlook*

## PROFESSIONALISM IN THE PRISONS CONTEXT

Professionalism might not be the first thing that comes to mind when considering safety measures in a high-security environment. However, it plays a pivotal role in reducing danger and maintaining a sense of order. Inmates are observant; they notice discrepancies, weaknesses, and inconsistencies in prison officers.

Prison officers who conduct themselves professionally become less of a target for manipulation. Consider the situation where a prison officer neglects to shine his boots. This seemingly minor oversight may be interpreted by inmates as a sign of complacency, a lackadaisical attitude, or a disregard for the rules and standards of the institution. Small signs of staff complacency will encourage inmates to test other boundaries, leading to a potential escalation in risk.

Conversely, officers who present themselves professionally communicate a message of authority, respect for the job, and adherence to standards. This fosters a climate of discipline, reducing the likelihood of inmates exploiting perceived weaknesses.

In your interactions with inmates, the earlier you can project your professionalism, the sooner inmates will give up on the notion that you will let bad behavior slide. The earliest interaction you have with any inmate is the visual presentation you make when you walk into the prison at the start of your shift. You want an inmate to look at you and make that initial assessment in his head, saying,

"Oh, never mind, if I try this today, it will be too much work."

You can stop or slow down a series of behaviors from the inmates in your area of responsibility by setting a tone of high expectations early.

No. 8813 Ch/Wdr III Drani John

## MY VIEW OF UGANDA PRISONS SERVICE (LAUNDRY-SECTION)

As laundry is a place for washing clothes, prisons is for washing dirty people called criminals who commit crime.

We know very well that a prison officer is both the washer and water, then the punishment is the soap. Someone goes there when he/she is as dirty as stained clothes but when he comes out he/she is as clean as a spotless cloth, so the public should always be ready to welcome spotless cloth back to the community because those who remain and don't go back to prisons they become very good preacher to those who would be criminals.

Uganda Prisons Service, they rehabilitate and create a new person. It's true he/she looks the same person by appearance but free from crime. It's like having a white cloth which has even changed its colour because of being dirty but once it is put in jik for sometime, it changes. That is why I call prison officers jik for criminals because in their training they impart them knowledge and skills for washing them so that in return they can also wash their clients brought to them.

### Can you imagine this jik is offered at a free cost by government?

In addition to the above, prisons is like a Catholic priest who has powers to forgive and free you from faults and there you become a new creature likewise uganda prison service removes all your bad history and gives you new skills to go and pave a new life.

So you are sent to prisons as a punishment but not to be punished by those who keep you because their role is to do the jik work to wash you clean as white as snow.

They expect you never to go back to your bad behaviors but because human beings are not being human, they are either attempted by the devil or their own desires again this person may fall in to his mud, the prisons will still be there to clean since it's their duty to protect, promote and fulfill the rights of those incarcerated.

With the fact that prison officers don't look for customers, your dirt is what brings you to prisons to be cleaned and your corrected in to a lawful citizen.

Big salute to all prison officers because even the Bible in Mathew 5:25 reads "Settle your matters quickly with your adversary who is taking you to court, do it while you are still together on the way or your adversary may hand you over to the judge who may hand you over to the officer and you may be thrown in to prisons.

This confirms us that prisons was there before, so no matter how shiny it can shine prisons is water for criminals and no matter how rainy it can rain still prisons is the Umbrella for criminals because without prisons in the country the law can not be maintained because a case is reported at police, police sends the file to RSA for legal advice, His worship judges and the criminal is sent to prisons meaning prisons is the nation's jik for washing criminals however the skills they applied in this jik could be one of the reasons why it's very rare to find a prison officer in robbery or any criminal offence.

JAMBO JIK WA UGANDA

BY: Nabuzale Babra aka lady juicy

# LEISURE CORNER

## STAFF GET TOGETHER PARTY AT MURCHISON BAY PRISON



*ACGP Robert Musauwa opened up the dancing session*



*The GUP was represented by ACP Willy Tsinga*



*ACGP Mlilo Tlo, SP Herbert Kaburu, and another person discussing the access to justice program*



*SP Herbert Kaburu (CC Mlilo Tlo) with other senior officers at the event*



*Staff of Mlilo Tlo's residence*



*A charitable cake cutting session to commemorate 2023 stability year*



*Happy moments*



*The party aimed as a platform for building stronger family bonds*



*SP Herbert Kaburu with spokespersons from Uganda Judiciary which forms part of the criminal justice system*



# STAFF GET TOGETHER PARTY AT MBARARA MAIN PRISON



*Cake Cutting exercise*



*ASP. Kasiga K. welcomes the chief guest*



*ASP. Kasiga K.- OC Mbarara Main Prison*



*The OC Mbarara Main Prison and the chief guest catching a ball during as they walk to the main housing ground*



*Staff of Mbarara Main Prison and invited guests treated to a sumptuous dinner*



*The party served as a platform for building stronger family ties*



*Jubilant among staff at Mbarara Prison marks 20th anniversary in 2021*

## DOWN THE MEMORY LANE



*Former minister for Internal Affairs Gen. Jeje Odongo during a visit to Lusika Upper prison - 2017*



*CGP Johnson Byambwaje arrives for the Independence day celebrations at Koboko ceremonial grounds Kampala - 2021*



# The Uganda Prisons Service

Plot 13/15 Parliament Avenue

P.O.Box 7182 Kampala

Tel(1): 256414342136

Tel(2): 256414256751

Fax(1): 256414343330

Fax(2): 256414344014

Email: [info@ugandaprisonsgo.ug](mailto:info@ugandaprisonsgo.ug)

Website: [www.prisonsgo.ug](http://www.prisonsgo.ug)

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